



AGC of America and the San Antonio Chapter Present:

The Project Manager Development Program

Program Overview

The objective of the PMDP is to increase the efficiency and effectiveness of construction project managers by providing instruction on the art and science of project management.

Participation will better prepare professionals to make the transition from entry-level positions to positions of increasing responsibility as a project manager by providing them with the necessary knowledge and skills to enhance their ability to work successfully with others to ensure project success.

Who Should Attend?

The PMDP is designed for early-career project managers and those that aspire to be in such a role. Attendees should be individuals who are familiar with construction at a project level; people who may or may not have post-high-school education in a construction-related field; individuals with undergraduate degrees in a construction-related field with little or no project experience.

MODULES & SESSION TITLES

Module 5: Leadership

April 8-9, 2010

- Introduction to Leadership
- Professional Issues
- Working in Teams
- Managing Conflict
- Managing Your Career
- Customer Satisfaction
- Leadership Skills
- Personal Development

MODULE LEARNING OBJECTIVES

Module 5: Leadership

- Identify the difference between leading and managing
- Recognize the importance of communication in effective leadership
- Develop techniques for motivating others and negotiating solutions to conflicts
- Broaden awareness of ethical standards and professional responsibilities
- Recognize the importance of teamwork
- Understand the basics of leadership tasks
- Review the role of the human resource function
- Explore coaching and mentoring opportunities
- Recognize how to effectively manage change
- Learn how to achieve a healthy balance between work and family

Completion

Participants are expected to arrive on time, attend the program from start to finish, complete the post-program evaluation. Successful completion is also determined based on contribution to in-class discussions and activities.

Associated General Contractors of America (AGC) is a Registered Provider with The American Institute of Architects Continuing Education Systems. Credit earned on completion of this program will be reported to CES Records for AIA members. Certificates of Completion for non-AIA members are available on request. Participants will be eligible for **16 AIA Learning Units (LU) per course**.



Program Instructor

Mark O. Federle, PE, PhD, CPC is currently the McShane Chair in Construction Engineering and Management at Marquette University. He has responsibility of starting what will become the 13th ABET - Accredited Construction Engineering program in the country. Previously he was Chief Information Officer for The Weitz Company in Des Moines for nine years. Prior to joining The Weitz Company, Federle was the Professor-in-Charge of Construction Engineering program at Iowa State University, where he taught for nine years. In 1998, Mark was recognized by the ISU engineering student council as the outstanding Construction Engineering Faculty Member. In 1999, he was honored as the Outstanding Engineering Advisor.

Mark's career began in the construction industry working as a foreman, superintendent, and project manager for general contractors in Indiana and Michigan. Mark earned his PhD and Masters in Construction Engineering and Management from the University of Michigan. Mark is a licensed Professional Engineer and a Certified Professional Constructor.

Learn more about PMDP at www.agc.org/PMDP

Contact Information

Onsite: Doug McMurry, executive vice president at the San Antonio Chapter at (210) 349-4921 or mcmurry@sanantonioagc.org.

Content: Course content, logistics and scheduling, contact Stephanie Mullins, program coordinator for curriculum and program development at AGC of America at (703) 837-5387 or mullinss@agc.org.

Registration: If you have any questions with the payment or registration process, contact AGC of America's Meetings Department at (703) 837-5304 or meetings@agc.org.



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The Project Manager Development Program
REGISTRATION FORM

Name _____ Title _____
Company/Organization _____
Street Address _____
City _____ State _____ Zip _____
Phone _____ Fax _____
Email _____ AGC ID No. _____

LOCATION & TIME

All courses will be held at the San Antonio Chapter, , located at 10806 Gulfdale, San Antonio, Texas 78216 from 7:30am to 5:00pm on each day of training.

REGISTRATION OPTIONS

Register me for:

Module 5: *Leadership*

April 8-9, 2010

PAYMENT INFORMATION (Payment must accompany registration to secure your seat)

Registration fee includes breakfast/lunch on both days of class and the Participant's Manual for the module.

Cancellation policy: full refunds will be made for cancellations received 14 calendar days before the first day of each class you are registered. After that date, no refunds will be granted. Replacements accepted.

Registration Fees

Per course: \$400 for members \$500 for non-members

Enclosed is a Check for \$ _____ made payable to AGC of America

Charge my credit card \$ _____ (circle one): VISA MasterCard AMEX

Card # _____ Exp Date _____ / _____

Name as it appears on the card _____

Signature _____

Register online or fax, mail or email this completed form with payment to:
Meetings Department • AGC of America • 2300 Wilson Blvd., Suite 400 • Arlington, VA 22201
Fax: (703) 837-5403 • meetings@agc.org