

GEORGE LANGIS, JR.

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A seasoned executive with experience in distressed and healthy public and private companies whose product offerings range from wire and windows to sugar and orange juice to stone and construction. Experienced in manufacturing, mining, construction, service and agricultural corporations as well as defense contracting. Offer strong leadership skills, in-depth experience in establishing “best practices,” organizational restructuring/right-sizing, and improving customer service in diverse industries.

Selected career highlights:

President & CEO - TEPSCO, LP, a \$100 MM provider of engineering, construction and maintenance services to the industrial, energy and process industries. Led the operational and financial turnaround of the Company. Achievements included restoring order and regaining the confidence of the owners, vendors, lenders and employees; right-sizing the company which initiated a culture change and improved morale; repaired client relationships; initiating a bidding practice for construction projects resulting in improved performance levels; the sale of three under-performing business units which allowed the company to pay down a large part of the Senior Debt; and performing numerous operational and financial improvements turning a negative EBITDA to several million dollars positive EBITDA over an 18-month period.

CEO - Reyburn Landscape Companies, a \$25 MM platform company for the roll up of landscape related companies. Led the diversification of the business base in a sagging residential construction market and the creation of dual breasted company to pursue more lucrative union scale work while assisting with the pursuit of financing for an acquisition target

SVP/CFO – Rogers Group, Inc., a \$300 MM privately held construction material supplier, heavy highway contractor and a contract coal miner. Led rightsizing concepts and techniques; coached corporate officers on motivational and morale issues; led a strategic review of company-wide Information Service (IS) capabilities which prompted a company transition from a mainframe environment to UNIX-based distributed processing system resulting in a 50% annual savings in IS costs; and provided financial guidance and review through the most active asset deployment process in the Company’s history (16 acquisitions and 14 divestitures).

CEO – Phelps Dodge Cable & Wire Company, a \$100 MM multi-location cable & wire manufacturing/distribution division of Phelps Dodge Corporation. Successfully led the divesture of the division’s assets while maintaining profitability, vendor and customer loyalty, employee morale, and defeating an attempt to unionize.

Interim CEO – JW Window Corporation, \$45 MM multi-location manufacturing and distribution division of Walter Industries specializing in aluminum screen doors and windows sold to residential home builders. Oversaw the division’s business which included the construction of a new plant, the relocation and closure of three older plants, the staffing of the new facility with quality management revitalized customer loyalty; defeated a unionization attempt at the new facility; assisted with the recruitment of a new CEO and transitioned duties.

ORGANIZATION AFFILIATIONS

CRISIS MANAGEMENT SERVICES

2000 to 2008 and 1994 to 1995

Owner

Provider of CEO, COO or CFO services in crisis situations. In addition to TEPSCO (CEO) Reyburn Landscape Companies (CEO), and Walter Industries (Division CEO), a \$200 million metal producer (CEO), a \$400 MM bottler of juices/distributor of beverage dispensing equipment (Group CFO), a \$200 million residential building subcontractor (CFO), a \$100 million publishing company (COO/CFO) and several other initiatives in addition to serving as a Principal at XRoads Solutions Group, another crisis management company.

ROGERS GROUP, INC.

1997 to 2000 and 1989 to 1994

Senior Vice President and Chief Financial Officer
Vice President and Corporate Controller

Reported to President and CEO of this \$300 million, privately held construction material supplier/heavy highway contractor. Directed treasury, risk management, controllership, strategic planning, budgeting, credit and collection, tax, audit and business analysis activities for the Corporation and its subsidiaries.

UNITED STATES SUGAR CORPORATION

1995 to 1997

Vice President, Financial Operations (CFO)

Reported to President and CEO of this \$400 million, employee-owned, agricultural and manufacturing business. Directed treasury, controllership, information service and risk management activities for the Corporation and its subsidiaries.

TEXTRON LYCOMING

1984 to 1989

Controller and Chief Accounting Officer for a \$1 billion multi-location defense contractor.

PHELPS DODGE CABLE & WIRE COMPANY

1981 to 1984

Chief Executive Office during its divestiture phase (1983 and 1984) and *Controller/Chief Accounting Officer* prior to the divestiture.

AIR PRODUCTS AND CHEMICALS, INC.

1970 to 1981

Served in increasingly more responsible financial positions

EDUCATION

Lehigh University, MBA-Finance-1978
General Electric Financial Management Trainee-1968 to 1970
Lycoming College, BA, Business Administration - 1968